August 27, 2007

**SUBJECT:** Consideration of Review Case No. C-2007-010 R, Dean Erickson

**SUBMITTED BY:** Charles Easaw, Chief Investigator, Investigative Unit, State Board of Education

**MANAGEMENT TEAM REVIEW:** August 9, 2007

## **BACKGROUND INFORMATION:**

Dean Erickson applied for a Renewal of his Secondary Teaching Certificate on December 15, 2006. On his application for certification, he answered "yes" to having ever been arrested on a charge for which he was fingerprinted. In his attached statement, he disclosed the following:

- 06/03 DUI conviction
- 07/03 DUI driving with suspended license, possession of drug paraphernalia convictions

On April 17, 2007, the Professional Practices Advisory Committee (the "PPAC") conducted a review of Mr. Erickson's application. The PPAC found that Mr. Erickson's conduct constituted immoral and unprofessional conduct, but agreed that sufficient evidence exists to mitigate his conduct. The PPAC made its recommendation based upon the following:

## Aggravating factors:

• The two incidents that constituted the conduct occurred in rapid succession with escalating seriousness, approximately one month apart.

## Mitigating factors:

- Letters of recommendation submitted on his behalf
- He has successfully met the requirements of probation, although he continues to be on probation
- Avowal that he no longer abuses substances and there is no evidence in contravention of that
- Absence of any probation violation
- Candor before the PPAC and his expressed knowledge of prior negative factors in that he has changed his life accordingly

## BOARD ACTION REQUESTED: [ ] INFORMATION [X] ACTION/DESCRIBED BELOW:

That the Board accept the findings of fact, conclusions of law and recommendation of the PPAC and **grant** Dean Erickson's application for certification.

ATTACHMENTS: YES [X] NO [ ]